

K-rules at the Department of Political Science: obligations and compensation rules in the field of education and supervision

Updated September 2026

Obligations:

Professors and associate professors	9 K/year (newly hired associate professors are given 4K in advance)
Postdocs	2 K/year (9 K department-funded)
Assistant professors	15 K for 3-year assistant professorships 20 K for 4-year department-funded assistant professorships 17 K for 4-year project-funded (3+1) assistant professorships
PhD students	Two courses, cf. note on PhD teaching

K-standards for special tasks:

Head of department	9 K/year
Deputy head of department	4.5 K/year
Director of studies	9 K/year
Director of studies - Pol/Econ	3 K/year
FMOL study coordinator	3.5 K/year
PhD coordinator	6 K/year
International coordinator	0.5 K/year
Thesis coordinator	1 K/year
Union representative	1 K/year

Assessment committees:

Professorships	1 K chair, 0.5 K member (+ 0.5 if > 12 applicants)
Associate and assistant professorships	1 K chair, 0.5 K member
Postdoc/project-funded positions	0.25 K if > 10 applicants (not to project owner)
Chair, assessment of PhD dissertations	0.5 K
Chair, assessment of doctoral dissertations	1 K

Other tasks:

Buyout	K-compensation is effected as implementation of the budget underlying the grant received
Sabbatical research semester	Every 13th semester of employment after the PhD is a sabbatical research semester. You earn 4.5 K for each 13th semester of employment (and still during buyout).
Learn Danish	Non-Danish-speaking assistant professors, associate professors and professors are compensated with 2 K for completing the Danish course “Lær dansk”, level 3, or a course at a similar level. To receive compensation, present your course diploma to the head of secretariat.
Senior staff scheme	Voluntary retirement package compensated with up to 4 K by agreement
Sickness	For professors and associate professors with permanent contract, consecutive periods of illness lasting more than 14 days are compensated proportionately. For example, 2 months of illness: $((9K/12)*2 \text{ months} = 1.5K)$. PhD students follow the rules of contract extension managed by the PhD school. For post docs and assistant professors without a permanent contract different models may be arranged with Head of Department and project owner.
Parental leave	Professors and associate professors with a permanent contract and a K-obligation of 9K/year: Leave periods longer than 2 months (in total) are compensated with the normal K obligation in the leave period plus a K bonus equal to 0.5 times this obligation. 6 months of leave are thus compensated with 6.75K. - Assistant professors and postdocs without a permanent contract will typically have their contracts extended with the length of their leave. The HR department can inform about the exact conditions. In addition, the department provides a K bonus for leave periods longer than two months (in total) equal to 0.5 times the leave period. For assistant professors with a K-norm of 5K/year, 6 months of leave will be compensated with 1.25K. For postdocs with a teaching norm of 2K/year, 6 months of leave will be compensated with 0.5K. Postdocs may request to have their contract extended instead. 6 months of leave will lead to 20 days

extension. Assistant professors may only in exceptional cases have their contracts extended instead.

For detailed information about what this means in your case, please ask the Head of secretariat.

PhD-students can have their contracts extended according to the rules of the PhD-school.

K-standards for supervision:

PhD supervision	Compensation for PhD supervision gives 2 K to the main supervisor and 1 K to any co-supervisor. K for PhD supervision is awarded the year in which the defense takes place. If the doctoral program is completed without a defense, a special agreement must be made regarding the amount of K compensation
Thesis supervision	0.25 K for 1 student, increases by 50% per extra student Each employee can be credited for max. 12 theses per year, measured as a running average over a three-year period. For theses submitted as part of a 4+4 PhD program, 0.25 K are split evenly between main and co-supervisor. Co-supervisor in Politics and Economics receives 0.15 K Thesis preparation supervisor (International Studies): 0.04K
Bachelor supervision	Co-supervisor on bachelor projects in Politics and Economics receives 0.15 K Supervisor on bachelor project in Public Health Science receives 0.2 K (not when part of BA seminar)
Internships (Pol/Econ)	Supervisor on 20 ECTS internship paper: 0.15 K Supervisor on 10 ECTS internship paper: 0.10 K
Internships (International Studies)	Supervisor on 30 ECTS internship paper: 0.15 K

K-standards for teaching:

In general: K for lectures, coordination and exams handled by several teachers is distributed proportionally.

Seminars:

MA seminar	2 K
Double seminar	4 K
BA seminar (6th semester)	3 K
Project seminar	0.5 K
Individual political science seminar	0.15 K, increased by 50% per extra student
BA seminar (5th semester)	2 K (+ 0.15 K per BA thesis supervised in social science + 0.2 K to internal examiner)
Seminars for BA exchange students	2 K (+ 0.2 K to internal examiner)
PhD seminar	3 K (10 ECTS, adjusted relatively), at least 5 in-house participants
PhD students in MA seminar (approved for PhD program)	0.2 K per PhD student

Mandatory courses BA:

As a guiding principle, each two-hour lecture (50+ students) is compensated with 0.1K

Introduction to Political Science (ordinary)	Total 14 K Lectures: 4 K Course coordinator: 1 K (incl. learning day/study trials/coordination of Introduction to Political Science at Public Health Science) Instructor coordination: 2 K Supervision: 3.5 K Exam grading and feedback: 3 K Preparing and grading exam for minor program: 0.5 K
Introduction to Political Science (Public Health Science)	Total 4.5 K Lectures: 3 K Instructor coordination: 1 K Exam grading and feedback: 0.5 K
Methods I	Total 7.5 K Lectures: 3 K Course coordinator: 0.5 K

	Instructor coordination: 1.5 K
	Assessment meeting: 0.25 K
	Exam grading and feedback: 2.5 K
Methods II	Total 9.75 K
	Lectures: 4 K
	Course coordinator: 0.5 K
	Instructor coordination: 2 K
	Oral exam (incl. internal examiners): 3.25 K
	Classes: 1 K for 1 class, 0.5 K for extra classes
Methods and Philosophy of Science (Pol/Econ)	Total 5.25 K
	Lectures: 3 K
	Course coordinator: 0.25 K
	Instructor coordination: 1.5 K
	Exam grading and feedback: 0.5 K
Philosophy of Science	Total 6.6 K
	Lectures: 3 K
	Course coordinator: 0.5 K
	Instructor coordination: 1.5 K
	Assessment meeting: 0.1 K
	Exam grading and feedback: 1.5 K
Political Theory	Total 7.25 K
	Lectures: 3 K
	Course coordinator: 0.5 K
	Instructor coordination: 1.5 K
	Assessment meeting: 0.25
	Exam grading and feedback: 2 K
Political Sociology	Total 8.25 K
	Lectures: 3 K
	Course coordinator: 0.5 K

	Instructor coordination: 1.5 K
	Assessment meeting: 0.25
	Exam grading and feedback: 3 K
Sociology of health	Total 3.5 K
	Lectures: 2 K
	Course coordinator: 0.25 K
	Instructor coordination: 0.75 K
	Exam grading and feedback: 0.5 K
Political Behavior and Representation	Total 7.75 K
	Lectures: 3 K
	Course coordinator: 0.5 K
	Instructor coordination: 1.5 K
	Assessment meeting: 0.25
	Exam grading and feedback: 2.5 K
Comparative Politics	Total 7.75 K
	Lectures: 3 K
	Course coordinator: 0.5 K
	Instructor coordination: 1.5 K
	Assessment meeting: 0.25
	Exam grading and feedback: 2.5 K
International Politics	Total 7.75 K
	Lectures: 3 K
	Course coordinator: 0.5 K
	Instructor coordination: 1.5 K
	Assessment meeting: 0.25
	Exam grading and feedback: 2.5 K
Political Institutions	Total 7.75 K (+ classes)
	Lectures: 3 K
	Course coordinator: 0.5 K
	Instructor coordination: 1.5 K

	Assessment meeting: 0.25
	Exam grading and feedback: 2.5 K
	Classes: 1 K for 1 class and 0.5 K for extra classes
Public Administration	Total 8.25 K (+ classes)
	Lectures: 3 K
	Course coordinator: 0.5 K
	Classroom teaching coordination: 1.5 K
	Oral exam (incl. internal examiners): 3.25 K
	Classes: 1 K for 1 class and 0.5 K for extra classes
	Public health: 1.25 K for first class
Public Policy	Total 10 K
	Lectures: 2.5 K
	Course coordinator: 0.5 K
	Instructor coordinator: 1 K
	Supervision: 3 K
	Assessment meeting: 0.25
	Exam grading and feedback: 2.75 K
Policy Evaluation	Total 7.25 K (+ classes)
	Lectures: 1 K
	Course coordinator: 0.5 K
	Instructor coordination: 1 K
	Oral exam (incl. internal examiners): 4.75 K
	Classes: 1 K for 1 class, 0.5 K for extra classes
Public Policy (Pol/Econ)	Total: 4 K
	Lectures 2.5 K
	Course and instructor coordinatoion: 0.5 K
	Supervision 0.5 K
	Grading and feedback: 0.5 K

Public Policy and Economics (Pol/Econ)	Total 4.4 K (reduced with external co-lecturers)
	Lectures: 3.5 K
	Oral exam: 0.5 K (+0.4 K for internal examiners)
Public Management (Pol/Econ)	Total 4.4 K (reduced with external co-lecturers)
	Lectures: 3.5 K
	Oral exam: 0.5 K (+0.4 K for internal examiners)
Politics and Economics of the EU (Pol/Econ)	2.5 K (+ 0.5 K per extra 10 participants beyond 25)
MA Journalism electives	2 K (+ 0.5 K per 10 extra beyond 25 students)
International Studies courses	2 K (+ 0.5 K per 10 extra beyond 25 students)

Applied Quantitative Research (Erasmus Mundus)

Total: 4.5K

Lectures:	2.7K
Supervision:	0.3K
Exam grading and feedback:	0.5K
Classes: 1	K for 1 class, 0.5 K for extra classes
Course coordinator	0.5 k

Key Issues facing contemporary Journalism (Erasmus Mundus)	2 K (+ 0.5 K per 10 extra beyond 25 students)
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Media, Politics and Society (MA Journalism)

Total:	4.4K (reduced with external co-lecturers)
Lectures:	2,7K
Classes:	0.9K (two classes, +0.3K for additional)
Course coordinator:	0,25K
Oral exam (incl. internal examiners)	0,55K

The Possibilities and Challenges of Journalism (MA Journalism)

Total:	3.7K (reduced with external co-lecturers)
Lectures:	1.2K
Classes:	1.2K (two classes, +0.4K for additional)
Course coordinator:	0,25K
Supervision:	0,55K
Exam grading and feedback	0,5K

Flexible Master of Public Leadership (FMOL):

FMOL courses (5 ECTS)	2 K (+ 0.5 K per 10 extra beyond 15 students) +0.25 K for courses in Odense
FMOL courses (10 ECTS)	4 K (+ 0.5 K per 10 extra beyond 15 students) +0.25 K for courses in Odense
Doubled FMOL courses	50% extra K for each class
MA thesis supervision	0.25 K
Subject coordination for inter-institutional subjects	0.25 K

In very special cases, K can be paid as a one-off payment by agreement with the head of department. In that case, 1k corresponds to DKK 50,000.

Courses in the new MA (from September 2027) :

Focus area courses

Total: 30 K for all three courses

Teaching: 25 K¹

Oral exam (incl. internal examiners): 5K

¹: Each course receives 3 baseline K for teaching. The remaining 16 K are divided between the three courses conditional on their share of the total number of number of focus area classes. Each course receives $16K * (\text{focus area course number of classes} / \text{total number of focus area classes})$

Advanced political science methods: Total: 15 K

Lectures: 1.5 K

Course coordinator: 0.3 K

Workshops: 9.6 K

Supervision & examination: 2.4 K

Internal examination: 1.2 K

Focus area electives

2 K (+ 0.2 K for internal examiners)

Electives

2 K (+ 0.2 K for internal examiners)

Internships (supervision + exams)

0.05 K per student.